

Job Description

JOB TITLE	Chaplain / Community Member
REPORTS TO	The Director
LENGTH OF CONTRACT	Three years

THE CONTEXT

Scargill Movement was established in 2009 and remains a pioneering adventure. Scargill House is home to a vibrant international Christian Community drawn from many traditions and backgrounds who invite guests to join them, either as individuals or church groups. Our life together in Community is an essential part of our belief that 'lives shared' are 'lives transformed'. We believe that we are 'loved into life' – the abundant life promised by Jesus, through developing warm, supportive and accepting relationships with God and one another. Love, laughter and a generous spirit are the core values in our life together as a community and in the hospitality we offer. All Community members, regardless of their area of work responsibility, must, therefore, have some sense of calling to Community and involve themselves in all aspects of its life. We aim to be God's welcome to our guests here at Scargill House.

We are looking for someone who has an adventurous spirit and feels passionately about sharing the love of God. This is a key role, as our Pastoral & Teaching Team is at the forefront of sharing God's welcome to a wide variety of guests and visitors. You will be working alongside members of community and our Working Friends, sharing a range of responsibilities. You will be attending regular meetings of our Pastoral & Teaching Team. Our Pastoral & Teaching Team is also there for the community as a whole, helping to develop a living relationship with God through individual support and assisting with community training and of course social events. Coming out of COVID we are committed to nurturing and rebuilding community both here and with all who visit, being a relevant source of support and a place of compassion help all to rediscover hope in our lives.

Strong pastoral and teaching gifts are essential but we are also looking for individuals with good people and listening skills and the desire to have 'fun' with both community and guests. Experience of (and training in) spiritual direction and/or counselling would be a distinct advantage.

QUALITIES AND EXPERIENCE

1. An ordained or commissioned / authorised leader / layperson in a church which is affiliated to, and recognised by, 'Churches Together in Britain and Ireland' who has a living and growing personal faith in Christ and understanding and experience of spiritual renewal.
2. A clear calling and commitment to Community living.
3. A sense of humour and an adventurous spirit are vital!
4. A team player, who sees the value in, enjoys and thrives on collaborative working.
5. Someone with pastoral gifts and experience along with sensitivity to people's needs.
6. A competent teacher and communicator able to relate both to the Community and guests, in smaller and larger groups.
7. Someone who is well organised and able to manage their own time.

8. Someone who is comfortable with a variety of styles of spirituality and worship, and will welcome and encourage creativity.
9. Someone who has a heart for our vision – ‘to renew and serve the Church’ through ‘lives shared, lives transformed’.
10. Someone, with an understanding of, and excitement about, new ways of being Church in the 21st Century.
11. If married, a spouse who also senses a call to Community, who would be willing to become a full member of community joining one of our teams – Kitchen, House, Admin or Estate.

GENERAL RESPONSIBILITIES AND DUTIES

1. To be a person of prayer and reflection rooted in the Scriptures and their application to the realities of life.
2. To have an understanding and experience of spiritual renewal, contemporary and traditional worship, and new expressions of ministry, mission and evangelism.
3. To exemplify and enable the Community to fulfil its promises and role in welcoming and serving the guests. This will include being actively involved in our Community life together.
4. To have the experience and ability to facilitate team and shared ministry – recognising gifts in others and encouraging and enabling them to use them and to assume responsibility.
5. To be an active member of the Pastoral & Teaching Team which is supported by our regular Working Friends who come and work with us.
 - a. Leading worship for guests and Community.
 - b. Preparing and delivering teaching sessions, retreats and talks for guests and Community.
 - c. Being regularly involved in prayer ministry with guests and Community
6. Being pastorally available for both guests and Community.
7. To be willing to be deployed to other teams in community as needed.

LIFE IN COMMUNITY

Life in Community is a ‘costly adventure’ – fulfilling and exciting, but also challenging and demanding. This means that applicants need to be physically fit, and also able to manage their time well, being self-disciplined in ensuring they find personal space. It is also why we suggest all applicants be 60yrs and under. You are encouraged to have a Spiritual Director outside the Community and some retreat / conference time each year. In terms of the rhythm of life here, there is a full day off each week with an additional day during each month.

All community have their own accommodation. There is a shared study for chaplains and a library for all to use.

As with all other members of the community, day to day living expenses are covered, together with a monthly allowance (which a spouse will also receive). Scargill will also take responsibility for ensuring any pension arrangements continue for the Chaplain and there is a modest pension provided for your spouse.

Holiday allowance starts at 28 days, increasing to 30 days in your 3rd year.
Our current 3 year allowance is £321.00 per calendar month / £3,852 per annum.