



## **QUALITIES AND EXPERIENCE**

1. An ordained or commissioned / authorised leader / layperson in a church which is affiliated to, and recognised by, 'Churches Together in Britain and Ireland' who has a living and growing personal faith in Christ and understanding and experience of spiritual renewal.
2. A clear calling and commitment to Community living.
3. A sense of humour and an adventurous spirit are vital!
4. A team player, who sees the value in, enjoys and thrives on collaborative working.
5. Someone with pastoral gifts and experience along with sensitivity to people's needs.
6. A competent teacher and communicator able to relate both to the Community and guests, in smaller and larger groups.
7. Someone who is well organised and able to manage their own time.
8. Someone who is comfortable with a variety of styles of spirituality and worship, and will welcome and encourage creativity.
9. Someone who has a heart for our vision – 'to renew and serve the Church' through 'lives shared, lives transformed'.
10. Someone, with an understanding of, and excitement about, new ways of being Church in the 21<sup>st</sup> Century.
11. If married, a spouse who also senses a call to Community, who would be willing to become a full member of community joining one of our teams – Kitchen, House, Admin or Estate.

## **GENERAL RESPONSIBILITIES AND DUTIES**

1. To be a person of prayer and reflection rooted in the Scriptures and their application to the realities of life.
2. To have an understanding and experience of spiritual renewal, contemporary and traditional worship, and new expressions of ministry, mission and evangelism.
3. To exemplify and enable the Community to fulfil its promises and role in welcoming and serving the guests. This will include being actively involved in our Community life together.
4. To have the experience and ability to facilitate team and shared ministry – recognising gifts in others and encouraging and enabling them to use them and to assume responsibility.
5. To be an active member of the Pastoral & Teaching Team which is supported by our regular Working Friends who come and work with us.
  - a. Leading worship for guests and Community.
  - b. Preparing and delivering teaching sessions, retreats and talks for guests and Community.
  - c. Being regularly involved in prayer ministry with guests and Community
6. Being pastorally available for both guests and Community.
7. As part of the Chaplain role there is an expectation of working on another team for 50% of the time.

## **LIFE IN COMMUNITY**

Life in Community is a 'costly adventure' – fulfilling and exciting, but also challenging and demanding. This means that applicants need to be physically fit, and also able to manage their time well, being self-disciplined in ensuring they find personal space. It is also why we suggest all applicants be 60yrs and under. You are encouraged to have a Spiritual Director outside the Community and some retreat / conference time each year. In terms of the rhythm of life here, there is a full day off each week with an additional day during each month.

All community have their own accommodation. There is a shared study for chaplains and a library for all to use.

As with all other members of the community, day to day living expenses are covered, together with a monthly allowance (which a spouse will also receive). Scargill will also take responsibility for ensuring any pension arrangements continue for the Chaplain and there is a modest pension provided for your spouse.

Holiday allowance starts at 28 days, increasing to 30 days in your 3<sup>rd</sup> year.

Our current 3 year allowance is £350.75 per calendar month or £4,209.00 per annum